

Friends United Meeting

Staffing Policy

Friends United Meeting (FUM) presently has a hiring policy that requires all potential employees and volunteers to sign a statement that affirms their commitment to confine sex to marriage between one man and one woman (i.e., heterosexual and nonpolygamous). FUM is seeking a way forward regarding this policy, given the wide diversity among its constituent yearly meetings—one of which now represents Friends who live in a country that recognizes gay marriage (Canadian Yearly Meeting) and others of which struggle with pockets of polygamous marriages among their members (the African yearly meetings).

FUM's website with a link to its employment application form originally included the following statement:

"Friends United Meeting affirms the civil rights of all people. Staff and volunteer appointments and promotions are made without regard to sex, race, national origin, age, physical disability (when not directly related to job responsibilities or when reasonable accommodation can be made), or sexual orientation. It is expected that intimate sexual behavior should be confined to marriage, understood to be between one man and one woman. "

Note that, when the webmaster revised NYYM web pages in the section of our website concerned with FUM's personnel policy, FUM's website had crashed catastrophically and the new website is still being developed under construction as of this writing (April 2016). Hence, this form is was not time available for review.