Conflict Transformation Workshop
New York Yearly Meeting
Committee on Conflict Transformation

Workshop Agenda

Objectives:
1. To reframe conflicts in Quaker meetings by seeing them through a transformative lens.
2. To recognize how Quaker responses to conflict can be either constructive or destructive.
3. To strengthen skills in deep listening and begin to develop a collaborative approach to conflict.

Part One: 10:00 a.m. – 12:00 p.m.
Silent Worship
Introductions and Participant Expectations
Overview/framing of day, objectives, etc.
Overview of Materials
Creating Community Guidelines
Breakouts: Gathering Experiences with Conflict in Meetings
Looping and Empathy
Viewing Conflict Through the Lens of Conflict Transformation

12:00 – 1:00 p.m. LUNCH

Part Two: 1:00 p.m. - 2:30 p.m.
Centering
Five Common Responses to Conflict
Taking the Bird’s Eye View

2:30 p.m. - 2:45 pm BREAK

Part Three: 2:45 p.m. - 4:30 p.m.
Centering
Listening Underneath Positions: Interests and Needs
Limits to Conflict Transformative Model
The Role of Eldering in Quaker Practice
Closing Worship
Materials:

*Little Book of Conflict Transformation* by John Paul Lederach
“Conflict in the Peaceable Kingdom: Quaker Identity, Silence and Virtue Ethics” by Susan Robson. *Journal of Religion, Conflict, and Peace: Volume 4, Issue 1, Fall 2010*


Guidelines, Wilton Monthly Meeting
Pendle Hill Pamphlet 399 Excerpt
Personal Response Behaviors to Conflict
Committee Pamphlet
Agenda
Contact Sheet
Evaluation Sheet