

Conflict Transformation Workshop

New York Yearly Meeting

Committee on Conflict Transformation

Workshop Agenda

Objectives:

1. To reframe conflicts in Quaker meetings by seeing them through a transformative lens.
2. To recognize how Quaker responses to conflict can be either constructive or destructive.
3. To strengthen skills in deep listening and begin to develop a collaborative approach to conflict.

Part One: 10:00 a.m. – 12:00 p.m.

Silent Worship

Introductions and Participant Expectations

Overview/framing of day, objectives, etc.

Overview of Materials

Creating Community Guidelines

Breakouts: Gathering Experiences with Conflict in Meetings

Looping and Empathy

Viewing Conflict Through the Lens of Conflict Transformation

12:00 – 1:00 p.m. LUNCH

Part Two: 1:00 p.m. - 2:30 p.m.

Centering

Five Common Responses to Conflict

Taking the Bird's Eye View

2:30 p.m. -2:45 pm BREAK

Part Three: 2:45 p.m. - 4:30 p.m.

Centering

Listening Underneath Positions: Interests and Needs

Limits to Conflict Transformative Model

The Role of Eldering in Quaker Practice

Closing Worship

Materials:

Little Book of Conflict Transformation by John Paul Lederach

“Conflict in the Peaceable Kingdom: Quaker Identity, Silence and Virtue Ethics” by Susan Robson. *Journal of Religion, Conflict, and Peace*: Volume 4, Issue 1, Fall 2010

“Engage Conflict Well: Transforming Conflict in the United Methodist Church.” By Thomas W. Porter and Mark Conrad Mancao. Included in *Positive Approaches to Peacebuilding*. Ed. By Cynthia Sampson, Mohammed Abu-Nimer, Claudia Liebler, Diana Whitney. p.225-235

Guidelines, Wilton Monthly Meeting

Pendle Hill Pamphlet 399 Excerpt

Personal Response Behaviors to Conflict

Committee Pamphlet

Agenda

Contact Sheet

Evaluation Sheet