The Advancement Committee still needs more Friends to share the labor. Friends led to work toward the wider dissemination of the faith, practice, and testimonies of Friends, to outreach to seekers, to the closer knitting together of Friends and Friends' meetings, and to the strengthening and growth of our meetings, are encouraged to contact the Advancement Committee coclerks or other members to test possible service on the committee. All Friends are encouraged to spend time at the Advancement table at Yearly Meeting Sessions to get a sense of the advancement work and materials of many of our constituent meetings. We encourage all Friends attending Sessions to attend the Advancement Committee meeting there.

Don Badgley, Mia Kissil Hewitt, coclerks

## **Committee on Conflict Transformation**

The Committee on Conflict Transformation had the opportunity to be of service to several bodies in the Yearly Meeting during the past year, including monthly meetings, worship groups, individuals, and the Yearly Meeting itself.

During 2011, the Committee was approached by seven monthly meetings and engaged four meetings in intensive assistance. These efforts seemed to be welcomed by those concerned. On its own initiative, prompted by suggestions by others, the Committee approached two other meetings to inquire whether it could be of service. In each of these cases, the meetings declined to pursue the issue.

At Summer Sessions, the Committee offered an interest group on the nature of spiritually led conflict identification and resolution. It was attended by about a dozen Friends as well as members of the Committee. After a brief presentation on the topic, individual Friends shared concerns within their meetings and also in their own lives. The sharing was deeply enriching.

The Committee offered a workshop in December 2011 titled "Conflict in Monthly Meetings: Crisis or Opportunity?" The workshop was led by Kristin DeMello and was hosted by Montclair Monthly Meeting. Twenty participants, from nine monthly meetings in southern New York and northern New Jersey, were enthusiastic. The Committee hopes to conduct two