



**Dear New York Yearly Meeting,**

**In November, Flushing Monthly Meeting approved the following minute regarding our covenant donation to New York Yearly Meeting.**

**2015/11-7.** As a statement of conscience, and in unity with Brooklyn Meeting's minute on FUM's discriminatory hiring policy, we approved a \$4000 covenant donation to NYYM minus the percentage given to FUM (following the formula developed by Brooklyn Meeting). We authorized co-clerks to draft and send out a letter to NYYM and FUM explaining our covenant donation in consultation with Brooklyn Meeting.

Brooklyn Meeting's most recent minute on the discriminatory hiring practices of FUM reads:

**2015.02.17:** Brooklyn Monthly Meeting urges that New York Yearly Meeting ("NYYM") follow the example of Canadian Yearly Meeting and draft a letter to Friends United Meeting ("FUM") expressing displeasure at its current discrimination against LGBT Quakers in paid and unpaid positions of service or leadership. The letter to further state that until such time as such policies are laid aside and equally embraced for all Quakers, it will only designate its payments to FUM for specific projects, such projects which in the opinion of New York Yearly Meeting are worthy enough to exceed the damage to equality and human dignity done by FUM's discriminatory personnel policies.

At such time that New York Yearly Meeting undertakes such designation of its payments to FUM, Brooklyn Monthly Meeting will cease its present withholding of a portion of its Covenant Donation to NYYM in protest of FUM's discriminatory personnel policies.

**In accordance with our Minute, I am writing to inform you that Flushing Monthly Meeting is withholding \$114 of our covenant donation as a statement of conscience against FUM's discriminatory hiring practices. We further encourage New York Yearly Meeting to follow Canadian Yearly Meeting's practice of designating its payments to FUM for specific projects determined worthy enough to exceed the damage to equality and human dignity done by FUM's discriminatory personnel policies.**

Enclosed, please find our covenant donation for \$3,886.

In Love and Light,  
Ninon Rogers, co-clerk  
Flushing Monthly Meeting